



King Mongkut's University of Technology Thonburi

Job Announcement: Lecturer in Graduate School of Management and Innovation

King Mongkut's University of Technology Thonburi (KMUTT) is seeking qualified individuals for the following academic position.

1. Position and Qualifications

Position: Lecturer 1 Position

Department: Graduate School of Management and Innovation.

Required Qualifications:

- 1) Hold a Doctoral degree (Ph.D.) in Business Administration, Organizational Management, Organizational Behavior, Human Resource Management, Strategic Management, or other related fields.
- 2) Have a proven record of research achievements. Applicants with publications in international academic journals indexed in databases such as Scopus and with research interests or expertise in emerging topics related to the field will be given special consideration.
- 3) Be able to teach in Thai and/or English.
- 4) Be able to work full-time as a university lecturer, including teaching both during and outside official working hours as assigned in the teaching schedule.
- 5) Provide proof of English proficiency with a minimum score of IELTS 5.5, TOEFL iBT 61, or TETET level 5. This may be submitted within the first year of employment.

2. Salary and Benefits

2.1 Salary Doctoral degree: THB 42,800/month

2.2 Benefits include:

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| - Provident fund (8%) | - Annual health check-up |
| - Medical benefits for employee, spouse, and children | - Accident insurance |
| - Severance pays and compensation | - Royal Decoration |
| - Childcare subsidy | - Fitness facilities |

- Education benefits for children to study at KMUTT
- Funeral assistance
- Housing welfare

3. Duties and Responsibilities

Responsible for teaching, training, conducting research, and developing new knowledge in educational and professional disciplines, providing educational guidance and counseling to students, delivering academic services to society, preserving and promoting arts and culture, supporting the university's missions, and performing other duties as assigned.

4. Application Process

Applications must be submitted online **from 20 October 2025 – 20 November 2025**.

5. Conditions of Application

- 5.1 Applicants may submit only **one online application** for this recruitment.
- 5.2 Applicants must possess qualifications as specified in Section 1 by the application closing date, **20 November 2025**.
- 5.3 Applicants are responsible for ensuring their eligibility and must submit all required documents accurately. In case of false or incomplete information or ineligible qualifications, KMUTT reserves the right to disqualify the applicant without refund.
- 5.4 Online applications are considered legally signed under the Electronic Transactions Act B.E. 2544 (2001), amended by (No. 2) B.E. 2551 (2008). Providing false information may result in legal penalties.

6. Announcement of Eligible Applicants

The list of eligible applicants will be announced on the website

<https://hrm.kmutt.ac.th/career-kmutt.php>

7. Criteria and Procedures for Selection

- 7.1 Preliminary qualification screening and/or
- 7.2 Suitability Assessment for the Position (100 points)

8. Selection Criteria and Methods

8.1 Only applicants who pass the preliminary screening will proceed to the suitability assessment.

8.2 Candidates must achieve a minimum score of 70 points in the suitability assessment for the position to pass.

8.3 The announcement of the list of successful candidates will be made by ranking candidates in descending order based on their total scores. If two or more candidates obtain the same total score, the candidate with the higher score in the suitability assessment for the position shall be given a higher rank. If the scores in the suitability assessment are also identical, the candidate with the higher score in the skill test and/or practical ability test shall be given a higher rank. Should the scores remain tied, the candidate with the earlier examination registration number shall be given precedence in ranking.

9. University Employment Hiring Process

9.1 After the interview, successful candidates will be notified to undergo a medical check-up at Bangpakok 1 Hospital. The university will cover all related expenses. Medical results will be used for probationary appointment consideration.

9.2 Selected candidates must report to the university within the specified period. Failure to do so will be considered a withdrawal of the application and the offer will be forfeited.

Announced on 20th October 2025

(Kongkarn Vachirapanang Ph.D.)

Vice President for Human Resources

for the President

King Mongkut's University of Technology Thonburi

Application



<https://kmutt.me/kmuttapplication>