



**King Mongkut's University of Technology Thonburi**  
**Job Announcement: Lecturer (Tool & Materials Engineering)**

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King Mongkut's University of Technology Thonburi (KMUTT) is seeking qualified individuals for the position of academic staff. The details are as follows:

**1. Position and Qualifications**

**Position:** Lecturer 1 Position

**Department:** Tool & Materials Engineering, Faculty of Engineering

**Qualifications:**

- 1) Hold a Doctoral degree in Materials Science and Engineering with a specialization in Metallurgy, and must demonstrate doctoral research accomplishments relevant to metals or other relevant fields.
- 2) Hold a Bachelor's degree in Metallurgical Engineering, Materials Science and Engineering, Production Engineering, or other related field.
- 3) Possess the capability to teach courses in Physical Metallurgy.
- 4) Applicants with relevant experience or expertise in metal-related industries will receive special consideration.
- 5) Applicants with experience in curriculum management and educational accreditation processes, such as ABET or TABEE, will receive special consideration.
- 6) Demonstrate the capacity for self-development and effective adaptation in a team environment.
- 7) Possess a positive attitude toward the profession.
- 8) Applicants who have at least one year of overseas research experience, industrial research experience, a minimum of two publications in Web of Science (WOS) Q2 or higher journals during their Ph.D. or postdoctoral studies, or experience in academic service, will receive special consideration.
- 9) Proof of English proficiency with a minimum score of IELTS 5.5, TOEFL iBT 61, or TETET level 5 is required.

## **2. Salary and Benefits**

2.1 Salary Doctoral degree: THB 42,800/month

2.2 Benefits include:

- Provident fund (8%)
- Medical benefits for employee, spouse, and children
- Severance pay and compensation
- Childcare subsidy
- Education benefits for children to study at KMUTT
- Housing welfare
- Annual health check-up
- Accident insurance
- Royal Decoration
- Fitness facilities
- Funeral assistance

## **3. Duties and Responsibilities**

The successful candidate will be expected to:

- 1) Deliver high-quality teaching and mentorship to students.
- 2) Lead and conduct high-impact research.
- 3) Secure research funding and foster collaborations.
- 4) Contribute to academic services for industry and society that align with university's mission.

## **4. Application Process**

Applications **must be submitted online from 1 December 2025 until 1 January 2026.**

## **5. Conditions of Application**

- 5.1 Applicants may submit only **one online application** for this recruitment.
- 5.2 Applicants must possess qualifications as specified in Section 1 by the application closing date, **1 January 2026.**
- 5.3 Applicants are responsible for ensuring their eligibility and must submit all required documents accurately. In case of false or incomplete information or ineligible qualifications, KMUTT reserves the right to disqualify the applicant without refund.
- 5.4 Online applications are considered legally signed under the Electronic Transactions Act B.E. 2544 (2001), amended by (No. 2) B.E. 2551 (2008). Providing false information may result in legal penalties.

## **6. Announcement of Eligible Applicants**

The list of eligible applicants will be announced on the website

<https://hrm.kmutt.ac.th/career-kmutt.php>

## **7. Criteria and Procedures for Selection**

- 7.1 Preliminary qualification screening and/or
- 7.2 Suitability Assessment for the Position (100 points)

## **8. Selection Criteria and Methods**

8.1 Only applicants who pass the preliminary screening will proceed to the suitability assessment.

8.2 Candidates must achieve a minimum score of 70 points in the suitability assessment for the position to pass.

8.3 The announcement of the list of successful candidates will be made by ranking candidates in descending order based on their total scores. If two or more candidates obtain the same total score, the candidate with the higher score in the suitability assessment for the position shall be given a higher rank. If the scores in the suitability assessment are also identical, the candidate with the higher score in the skill test and/or practical ability test shall be given a higher rank. Should the scores remain tied, the candidate with the earlier examination registration number shall be given precedence in ranking.

## **9. University Employment Hiring Process**

9.1 After the interview, successful candidates will be notified to undergo a medical check-up at Bangpakok 1 Hospital. The university will cover all related expenses. Medical results will be used for probationary appointment consideration.

9.2 Selected candidates must report to the university within the specified period. Failure to do so will be considered a withdrawal of the application and the offer will be forfeited.

Announced on 28<sup>th</sup> November 2025

(Kongkarn Vachirapanang, Ph.D.)

Vice President for Human Resources

for the President

King Mongkut's University of Technology Thonburi

Application



<https://kmutt.me/kmuttapplication>