



## King Mongkut's University of Technology Thonburi

### Job Announcement: Researcher in Science Technology and Innovation Policy Institute (STIPI)

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King Mongkut's University of Technology Thonburi (KMUTT) is seeking qualified individuals for the position of academic staff. The details are as follows:

#### **1. Position and Qualifications**

**Position:** Researcher 3 Positions

**Department:** Science Technology and Innovation Policy Institute (STIPI)

#### **Qualifications:**

1. Doctoral degree in Policy Studies, Area Studies, Engineering, or Science, with research experience in Science, Technology, and Innovation policy.
2. Experience as a principal investigator or co-investigator of at least one policy research project, or at least one published academic paper (excluding theses or dissertations).
3. At least one year of experience in policy research, or completion of on-the-job training in Science, Technology, and Innovation policy.
4. Ability to manage programs or projects with responsibility, and the capability to work both independently and collaboratively as part of a team.
5. Strong analytical and synthesis skills, with the ability to conduct research in Science, Technology, and Innovation policy or related fields.
6. Demonstrated creativity, vision in professional work, good interpersonal skills, openness to diverse perspectives, and the ability to foster collaboration and networking among institutions.
7. Excellent proficiency in English, including speaking, listening, reading, and writing.
8. Proficiency in computer applications.
9. Proof of English proficiency with a minimum score of IELTS 5.0, TOEFL iBT 60, or TETET level 4.5 is required. This may be submitted within the first year after employment).

## **2. Salary and Benefits**

2.1 Salary Doctoral degree: THB 42,800/month

2.2 Benefits include:

- Provident fund (8%)
- Medical benefits for employee, spouse, and children
- Severance pay and compensation
- Childcare subsidy
- Education benefits for children to study at KMUTT
- Housing welfare
- Annual health check-up
- Accident insurance
- Royal Decoration
- Fitness facilities
- Funeral assistance

## **3. Duties and Responsibilities**

1. Prepare or collaborate in the preparation of research proposals and policy research.
2. Produce and publish academic articles in national and international journals, or present research at relevant national and international conferences, or prepare other related scholarly works.
3. Carry out and support tasks related to securing research funding.
4. Serve as a mentor, transferring research knowledge and expertise to the new generation of researchers to ensure continuity and professional development.
5. Be responsible for or support the organization of academic training, seminars, and conferences.
6. Perform other duties as assigned.

## **4. Application Process**

Applicants **must be submitted online from 6 October 2025 – 15 October 2025**

## **5. Conditions of Application**

- 5.1 Applicants may submit only **one online application** for this recruitment.
- 5.2 Applicants must possess qualifications as specified in Section 1 by the application closing date, **15 October 2025**.
- 5.3 Applicants are responsible for ensuring their eligibility and must submit all required documents accurately. In case of false or incomplete information or ineligible qualifications, KMUTT reserves the right to disqualify the applicant without refund.

5.4 Online applications are considered legally signed under the Electronic Transactions Act B.E. 2544 (2001), amended by (No. 2) B.E. 2551 (2008). Providing false information may result in legal penalties.

## **6. Announcement of Eligible Applicants**

The list of eligible applicants will be announced on the website

<https://hrm.kmutt.ac.th/career-kmutt.php>

## **7. Criteria and Procedures for Selection**

7.1 Preliminary qualification screening and/or

7.2 Suitability Assessment for the Position (100 points)

## **8. Selection Criteria and Methods**

8.1 Only applicants who pass the preliminary screening will proceed to the suitability assessment.

8.2 Candidates must achieve a minimum score of 70 points in the suitability assessment for the position to pass.

8.3 The announcement of the list of successful candidates will be made by ranking candidates in descending order based on their total scores. If two or more candidates obtain the same total score, the candidate with the higher score in the suitability assessment for the position shall be given a higher rank. If the scores in the suitability assessment are also identical, the candidate with the higher score in the skill test and/or practical ability test shall be given a higher rank. Should the scores remain tied, the candidate with the earlier examination registration number shall be given precedence in ranking.

## **9. University Employment Hiring Process**

9.1 After the interview, successful candidates will be notified to undergo a medical check-up at Bangpakok 1 Hospital. The university will cover all related expenses. Medical results will be used for probationary appointment consideration.

9.2 Selected candidates must report to the university within the specified period. Failure to do so will be considered a withdrawal of the application and the offer will be forfeited.

Announced on 3<sup>rd</sup> October 2025

(Kongkarn Vachirapanang, Ph.D.)  
Vice President for Human Resources  
for the President  
King Mongkut's University of Technology Thonburi

Application



<https://kmutt.me/kmuttapplication>